



Board Meeting Highlights November 30, 2019

This summary is designed to keep you informed about Peace Library System (PLS) activities and Board decisions. It is distributed to member councils, library boards and the PLS Board of Directors after each Board meeting.

At the annual Organizational Meeting, elections were held for the Executive, Personnel, and Plan of Service Committees for 2019-2020. Carolyn Kolebaba (Northern Sunrise County) was elected Board Chair and Belinda Halabisky (County of Northern Lights) as Vice-Chair.

The Board reviewed the 2019 financial forecast. A surplus of \$151,000 is anticipated, including \$126,704 budgeted for capital reserves and an additional \$24,000 which will also go into reserves.

The Board approved the 2020 Operating Budget, which supports the 2019-2021 *Plan of Service*. The budget includes an emphasis on technology training and program support for member libraries, outreach to Indigenous communities, and cyber security initiatives.

The 2020 Capital Budget was approved. It includes the purchase of new servers, a photocopier, a disc cleaning machine, and a delivery vehicle.

Linda Duplessis submitted her notice of retirement effective July, 2020. She thanked the board for their support since she became Director in 2001, and indicated that she would work towards a smooth transition.

The Board discussed legislative and procedural changes that could assist with Red Tape Reduction. These will be passed along to the Public Library Services Branch at a meeting in January, 2020.

Municipal support for the *#eBooks for All* campaign was noted. Many municipalities have passed resolutions and written letters in an effort to put pressure on publishers for more equitable library access to eBooks.

Revisions were approved to the following policies: *Acceptance of Gifts and Gratuities; Public Statements; Wages and Salaries; Employee Conduct and Disciplinary Action; Suspensions; Grievance Procedures; Violence and Harassment; Hours of Service for Library Service Points; and Health and Safety Policy for Library Service Points.*

The IT & Technical Services Manager reported that 18 libraries have transitioned to their new websites, with the remaining 25 to go live by the end of January, 2020.

The Consulting Services Manager reported on another successful Rural Libraries Conference with 152 registered delegates, including 38 first time attendees.

Quick Facts 2019
Population Served: 174,620
Members: 38 municipalities & 1 Métis Settlement
Member Public Libraries: 46
Contracting Schools: 50
Chair: Carolyn Kolebaba (Northern Sunrise County)
Director: Linda Duplessis

Present:

- Carolyn Kolebaba, Chair
- Gena Jones
- Lorrie Shelp
- Denise Joudrey
- Peter Frixel
- Stan Golob
- Ray Skrepnek
- Lindsay Brown
- Tammy Brown
- Chris Thiessen
- Linda Waddy
- Roxie Rutt
- Dennis Sukeroff
- Marie Brulotte
- Camille Zavisha
- Brad Pearson
- Sunni-Jeanne Walker
- Philippa O'Mahony
- Terry Ungarian
- Brendan Powell
- Reta Nooskey
- Elaine Manzer
- Sandra Eastman
- Michelle Farris
- Roxann Dreger
- John Moen
- Clint Froehlick
- Elaine Garrow
- Raoul Johnson
- Tanya Boman
- Northern Sunrise County
- Town of Beaverlodge
- Big Lakes County
- Birch Hills County
- Clear Hills County
- Town of Fairview
- MD of Fairview
- Town of Falher
- Grande Prairie Public Library
- City of Grande Prairie
- County of Grande Prairie
- MD of Greenview
- Town of Grimshaw
- Town of High Prairie
- Village of Hines Creek
- MD of Lesser Slave River
- Town of Manning
- Town of McLennan (Teleconference)
- County of Northern Lights
- MD of Opportunity
- Paddle Prairie Métis Settlement
- Town of Peace River
- MD of Peace
- Town of Rainbow Lake
- Village of Rycroft
- Saddle Hills County
- Town of Sexsmith
- MD of Spirit River
- MD of Smoky River
- Town of Valleyview

Regrets:

- Meesha Bainton
- Brent Anderson
- Sandra Miller
- Cheryl Novak
- Joy McGregor
- Anna Underwood
- Vacant
- Vacant
- Vacant
- Town of Fox Creek
- Town of High Level
- Village of Hythe
- Village of Nampa
- Town of Slave Lake
- Town of Wembley
- Village of Berwyn
- Village of Donnelly
- Village of Girouxville

Absent:

- Harry Ezio
- Town of Spirit River

Connecting libraries, people and resources through teamwork, technology and training

Peace Library System acknowledges Treaty 8 territory as well as the Métis Nation of Alberta. Peace Library System libraries are located on territory that provided a travelling route and home to many Indigenous peoples.